

DR. JEFF DOOLITTLE

Elevating Leaders,
Empowering Org Effectiveness



jeff.doolittle@organizationaltalent.com



616-803-9020



www.linkedin.com/in/jefferysdoolittle/

25+ years Talent Management & OD
experience

Doctorate in Strategic Leadership

Innovative, Goal-oriented. Visionary, Data-
Driven

Travels from Grand Rapids, MI



ORGANIZATIONAL TALENT CONSULTING

Dr. Jeff Doolittle is a human capital consultant and executive coach who specializes in elevating leaders and empowering organizational excellence. With over 25 years of experience partnering with Fortune 500 executives and global organizations, Jeff has a reputation for developing high-trust relationships and leveraging people insights and the latest research to challenge the status quo and create measured growth.

Before starting Organizational Talent Consulting, Jeff held executive talent management and organizational development roles within multiple industries, such as pharma manufacturing, healthcare, retail, food service, and distribution. In these for-profit and non-profit organizations, he led a range of human capital transformation initiatives in support of strategic goals such as:

- Culture Building
- Employee Experience
- Leadership Competency Frameworks
- Organizational Design
- Performance Improvement
- Succession and Workforce Planning
- Strategic Planning

Jeff received his Doctorate in Strategic Leadership from Regent University and his MBA from Olivet Nazarene University. He holds certifications in coaching, leadership assessment, performance management, and strategic workforce planning. Also, Jeff is the author of *Life-Changing Leadership Habits: 10 Proven Principles That Will Elevate People, Profit, and Purpose*.

Outside of his professional endeavors, Jeff enjoys spending time with his family hiking and scuba diving. He lives with his wife in Byron Center, MI, where he started a community service organization that has helped hundreds of people recover from life's hurts, habits, and hang-ups.

TESTIMONIALS

His data-driven processes and research on a complex topic like culture are what sets him apart. Several times, we encountered difficult decisions around our current and desired culture, and Jeff aligned various teams using collaborative approaches and data-driven decision-making. - Shawn Isenhoff, President Dornier Works

He was engaging and thought-provoking. His assessment and advice on our communication styles was spot on. - Steve Polega, Chief Nursing Officer, University of Michigan Health

Jeff added value immediately and has proven to be both a strategic and tactically effective leader. Jeff has a brilliant mind with regard to learning and improving human performance. - David Beach, VP Talent Dev and Org Capability